

MyWorkprofiling[©]

MyWorkprofiling[©] is a system which has been developed to support the process of job analysis. Furthermore, job assessment helps the management to place the right staff member in the right job. This system helps the management to synchronize areas of specialization with staff members and organizational structural demands. Through this system, the management is able to carry out strategic planning to determine the appropriate staff ratio in a department in addition to ensuring that the items on the agenda for 'lean management' are successfully implemented. It supports cost cutting measures and the optimization of human capital in the 'lean management' initiative.

Generally, MyWorkprofiling[©] helps organizations in the following areas



Organizational goals can be linked to individual tasks and will surely help drive the organization towards achieving its goals



Top level managers of the organization will be able to identify the strategic goals of the 'Key Focus Areas' and also pinpoint key performance indicators.



Organizations will be able to apply the implementation techniques of job analysis and job description and will discern the actual number of members that are required. This will help the organization to be cognizant of the actual number of members present in each department in line with the agenda of a 'lean organization'



The assessment of performance standards or job criteria can be set.



The process of hiring members of the organization is made easier because the skills and knowledge possessed by a department may be ascertained early.

No.	Name	Job Title	Department	Email
1	ARIFAN BINTI CHAIK	PEJABAT PENTERANGAN	PEJABAT PENTERANGAN PERKAMPUSAN HANAM (POC)	arifan@mah.gov.my
2	SHARILLE BIN SHAMIRI	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	sharil@mah.gov.my
3	MICHELLE BIN CHAIK	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	michelle@mah.gov.my
4	SHARILLE BIN SHAMIRI	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	sharil@mah.gov.my
5	HAZEL NURUL HUDA BIN HANA MULLATHA	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	hazel@mah.gov.my
6	SHARILLE BIN SHAMIRI	PEJABAT PENTERANGAN	JABATAN PEMBANGUNAN (KESEHATAN)	sharil@mah.gov.my
7	ISRAHANI BINTI SUDIN	PEJABAT PENTERANGAN	PEJABAT PENTERANGAN (KEMENTERIAN SAINS MALAYSIA)	israhani@mah.gov.my
8	NOORUL HUDA BINTI BINTI SUDIN	PEJABAT PENTERANGAN	PEJABAT PENTERANGAN (KEMENTERIAN SAINS MALAYSIA)	noorul@mah.gov.my
9	HAZEL NURUL HUDA BIN HANA MULLATHA	PEJABAT PENTERANGAN	PEJABAT PENTERANGAN (KEMENTERIAN SAINS MALAYSIA)	hazel@mah.gov.my
10	HAZEL NURUL HUDA BIN HANA MULLATHA	PEJABAT PENTERANGAN	PEJABAT PENTERANGAN (KEMENTERIAN SAINS MALAYSIA)	hazel@mah.gov.my

No.	Name	Job Title	Department	Evaluator	Score
106	SHARILLE NURUL HUDA BIN HANA MULLATHA	ARKITEK J48	JABATAN PEMBANGUNAN	IBRAHIM NURUL HUDA BIN HANA MULLATHA	1670
115	SHARILLE NURUL HUDA BIN HANA MULLATHA	ARKITEK J48	JABATAN PEMBANGUNAN	IBRAHIM NURUL HUDA BIN HANA MULLATHA	1665
110	MICHELLE BIN CHAIK	JURUTERA J48	JABATAN PEMBANGUNAN	ENIKORINI BINTI DAUD	1170
61	MICHELLE BIN CHAIK	JURUTERA J48	JABATAN PEMBANGUNAN	ZAINI BINTI MOHD. NOR	1240
119	MICHELLE BIN CHAIK	JURUTERA J48	JABATAN PEMBANGUNAN	IBRAHIM NURUL HUDA BIN HANA MULLATHA	830
59	SURAWATI BINTI DEKLAH	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	MO LUMMI BIN ISMAIL	1560
110	SURAWATI BINTI DEKLAH	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	SARINA BINTI RAZAK	890
41	ENGKE HAZULI BIN ENGKE HAZULI	JURUTERA J48	JABATAN PEMBANGUNAN (KESEHATAN)	WAN MUHAMMAD BIN WAN MUHAMMAD	870



Myworkprofiling is a system which is unique because it acts as a mode for analyzing work and assessing a job besides focusing on the competency required by staff member



Myworkprofiling can assist in synchronizing fields of specialization with staff competency as well as determining the organizational structure which is appropriate for the the direction of the organization



Myworkprofiling is an important foundation in the implementation of the 'Lean management' system in the public sector



Myworkprofiling helps in ensuring that staff members carry out their tasks in accordance with changes, current claims and future requirements.